

### Sales Update: Life Events and Special Enrollments

The Outreach and Sales Distribution Services Team

February 23, 2016

OutreachandSales@covered.ca.gov

- 1. Open Enrollment Update
- 2. Life Events and Special Enrollments
- 3. Vision Coverage
- 4. Pregnancy Coverage
- 5. Updates
- 6. Q&A

### **AGENDA**

February 23, 2016





## 1,149,000

RENEWED IN 2016 WITH A PLAN SELECTION



## Approximately **14,000** received help finishing their application after the January 31 deadline More than 439,000 new Covered California



## **Covered California Health Insurance Plan Selections** (Renewal and Open Enrollment)

Carrier	Plan Selections		Percentages	
	2015	2016	2015	2016
Anthem Blue Cross of California	393,911	394,022	28%	25%
Blue Shield of California	348,607	433,111	25%	28%
Chinese Community Health Plan	12,779	13,627	1%	1%
Health Net	247,876	212,278	18%	14%
Kaiser Permanente	335,221	374,454	24%	24%
L.A. Care Health Plan	21,909	15,060	2%	1%
Molina Healthcare	22,299	88,170	2%	6%
Oscar Health Plan of California	N/A	2,067	N/A	<1%
Sharp Health Plan	17,830	25,805	1%	2%
UnitedHealthcare Benefits Plan of California	N/A	1,370	N/A	<1%
Valley Health Plan	2,157	3,320	<1%	<1%
Western Health Advantage	5,773	8,790	<1%	1%
TOTAL	1,408,362	1,572,074	100%	100%

<sup>\*</sup>As of February 7, 2016



### Service Channel Enrollment

Coverage Starting 2016

Service Channels	Actual %	Month Actual Plan Selected
Agent	45.7%	203,807
Navigator/CEC	4.1%	18,284
CAC	2.2%	9,988
PBE	1.4%	6,335
Other	46.6%	207,651
Total	100%	446,146



## **Covered California's Executive Director Stands Up for Agents**

- Proposal would require the Covered California Qualified Health Plans (QHP) to pay agent commissions year round, including outside of the Open Enrollment Period
- If approved, the proposed rule would become effective as early as next year
- Covered California's Executive Director has made it clear that agents play an important role in providing enrollment assistance
- In-person assistance protects consumers and helps to lower the uninsured rate in California.





### What is a Special Enrollment?

- Consumers who experience a Qualifying Life Event can enroll in a Covered California health insurance plan throughout the entire year
- Qualifying Life Events questions found within the consumer application
- Special Enrollment Tool Kit
- Reaching Special Enrollment Populations





### **Qualifying Life Event Effective Date** Had a baby or adopted a child Day of birth/adoption Lost or will soon lose my health insurance 1st of following month Got married or entered into domestic partnership Released from jail or prison If a plan is selected by the 15<sup>th</sup>, Permanently moved to/within California coverage starts on the 1st of the Gained citizenship/lawful presence following month. If a plan is selected after the 15th, coverage starts on the Federally Recognized American Indian or 1<sup>st</sup> of the second following month. Alaska Native Returned from active duty military service

LIFE EVENTS
AND SPECIAL
ENROLLMENTS

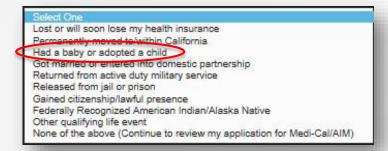
Applicable to those not enrolled with Covered CA

Yes



## Birth, adoption, placement for adoption, or placement in foster care

- Coverage is effective first day of the month following the birth month, unless requested and then the coverage start date is the date of event
- The following individuals can use this event to enroll in coverage:
  - Entire family in tax household
- Enter the date of birth, adoption or foster placement







### **Loss of Minimum Essential Coverage**

- Coverage is effective first day of the month following the plan selection month
- The following individuals can use this event to enroll in coverage:
  - Loss of employer-sponsored coverage
  - Loss of Medi-Cal
  - Exhaustion of COBRA
  - Expiration of Grandfathered Plans
- Enter the date of loss of coverage

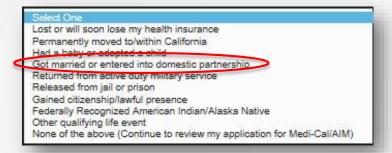






### **Marriage or Entry into Domestic Partnership**

- Coverage is effective first day of the month following the plan selection month
- The following individuals can use this event to enroll in coverage:
  - Both individuals who entered into marriage or domestic partnership
- Enter the date on the marriage or domestic partnership license

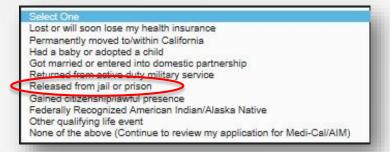






### **Released from Incarceration**

- If a plan is selected by the 15<sup>th</sup>, coverage starts on the 1<sup>st</sup> of the following month. If a plan is selected after the 15<sup>th</sup>, coverage starts on the 1<sup>st</sup> of the second following month.
- The following individuals can use this event to enroll in coverage:
  - Individual released from incarceration
- Enter your date of application

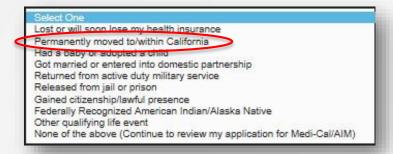






### Permanently Moved to/within California

- If a plan is selected by the 15<sup>th</sup>, coverage starts on the 1<sup>st</sup> of the following month. If a plan is selected after the 15<sup>th</sup>, coverage starts on the 1<sup>st</sup> of the second following month.
- The following individuals can use this event to enroll in coverage:
  - Entire family in tax household
- Enter the date of the permanent move

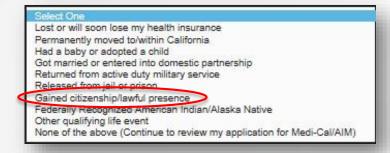






## Becomes a Citizen, National, or Lawfully Present Individual

- If a plan is selected by the 15<sup>th</sup>, coverage starts on the 1<sup>st</sup> of the following month. If a plan is selected after the 15<sup>th</sup>, coverage starts on the 1<sup>st</sup> of the second following month.
- The following individuals can use this event to enroll in coverage:
  - Individual who became a citizen, national, or permanent legal resident
- Enter the date of the immigration document







## Federally Recognized American Indian and Alaskan Native (AI/AN)

- If a plan is selected by the 15<sup>th</sup>, coverage starts on the 1<sup>st</sup> of the following month. If a plan is selected after the 15<sup>th</sup>, coverage starts on the 1<sup>st</sup> of the second following month.
- The following individuals can use this event to enroll in coverage:
  - Members of the family that are recognized as AI/AN
  - Can change plans no more than once per month
- Enter your date of application

# Select One Lost or will soon lose my health insurance Permanently moved to/within California Had a baby or adopted a child Got married or entered into domestic partnership Returned from active duty military service Released from jail or prison Gained ditaenahip/lawful presence Federally Recognized American Indian/Alaska Native Other qualifying life event None of the above (Continue to review my application for Medi-Cal/AIM)



### **Returned from Active Duty Military Service**

- If a plan is selected by the 15<sup>th</sup>, coverage starts on the 1<sup>st</sup> of the following month. If a plan is selected after the 15<sup>th</sup>, coverage starts on the 1<sup>st</sup> of the second following month.
- The following individuals can use this event to enroll in coverage:
  - Individual that lost coverage after leaving active duty, reserve duty, or the California National Guard
- Enter the date you returned from active duty

# Select One Lost or will soon lose my health insurance Permanently moved to/within California Had a baby or adopted a child Got married or entered into domestic partnership Returned from active duty military service Released from jain or prison Gained citizenship/lawful presence Federally Recognized American Indian/Alaska Native Other qualifying life event None of the above (Continue to review my application for Medi-Cali/AIM)



### **Other Qualifying Life Event**

- If a plan is selected by the 15<sup>th</sup>, coverage starts on the 1<sup>st</sup> of the following month. If a plan is selected after the 15<sup>th</sup>, coverage starts on the 1<sup>st</sup> of the second following month.
- Covered California may grant earlier effective date based on the specific circumstances of each case
- Enter your date of application

# Select One Lost or will soon lose my health insurance Permanently moved to/within California Had a baby or adopted a child Got married or entered into domestic partnership Returned from active duty military service Released from jail or prison Gained citizenship/lawful presence Eederally Recognized American Indian/Alaska Native Other qualifying life event None of the above (Continue to review my application for Medi-Cal/AIM)





### **Other Qualifying Life Event**

### **Examples:**

- Already enrolled in a Covered California plan and become newly eligible or ineligible for tax credits or cost-sharing reductions
- Health plan violated its contract
- Exceptional circumstance occurred on or around plan selection deadlines, including natural disasters and medical emergencies
- Pending Medi-Cal and later denied May be eligible for retroactive coverage, call the Service Center
- A Certified Enroller enrolled the consumer in a plan that they did not want to enroll in, failed to enroll the consumer in any plan or failed to calculate premium assistance for which the consumer was eligible
- Victim of domestic abuse or spousal abandonment





### **Medi-Cal Enrollment**

- Special Enrollment does not apply to Medi-Cal applicants
- Apply for coverage anytime during the year
- Does not need a Qualifying Life Event to gain coverage
- Select "None of The Above (continue to review my application for Medi-Cal)"

### American Indian/Alaska Native (AI/AN) Enrollment

- Special Enrollment does not apply to AI/AN applicants
- Apply for coverage anytime during the year
- Does not need a Qualifying Life Event to gain coverage
- Select "Federally Recognized American Indian/Alaska Native"



### **Reporting Qualifying Life Event**

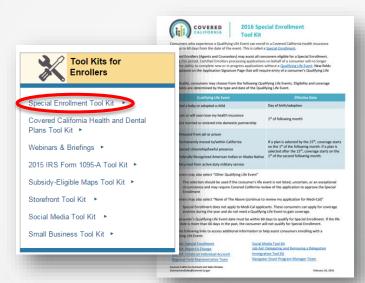
- If the life event date is more than 60 days in the past, the consumer will not qualify for Special Enrollment
- The life event date can also be up to 60 days in the future for loss of Minimum Essential Coverage





### **Special Enrollment Tool Kit**

- Visit www.CoveredCA.com
- In the footer, click "Enrollment Partners"
- Click "Partner Tool Kit" for all Tool Kits
- Click "Special Enrollment Tool Kit" to access





### **Special Enrollment Strategies**

### **Qualifying Life Event: Loss of Health Coverage**

- Scenario: Unemployment
  - Temp Agencies
  - Job Fair
  - Job Resource Center
- Scenario: Age Out of Parent's Coverage
  - Social Media
  - College
  - Health Plans
- Scenario: Divorce
  - Professional Network

### **Qualifying Life Event: Move**

- Scenario: Within/to California
  - Realtor office
  - Department of Motor Vehicle
  - USPS buy into consumer packet
  - Local moving company
  - Home improvement stores

# REACHING SPECIAL ENROLLMENT POPULATIONS





### **Pathway to Vision Coverage**

- Covered California partners with VSP® Vision Care
- Link: <a href="http://www.coveredca.com/individuals-and-families/getting-covered/vision">http://www.coveredca.com/individuals-and-families/getting-covered/vision</a>
- VSP enrollment is available year-round Open Enrollment and Special Enrollment do not apply
- Adult vision is an ancillary benefit and coverage is handled directly through VSP
- Vision services for children are included in all health plans purchased through Covered California
- VSP Agent commission information is found in the Partner Tool Kit on <u>www.CoveredCA.com</u> in the Downloads section of the Webinars and Briefings page



### **Covered California Vision Coverage**

Overview of the full service plan offered by VSP to Covered California participants:

- \$15 exam copay/\$25 glasses copay
- Single vision, lined bifocal, or lined trifocal lenses when glasses are selected versus contact lenses
- \$120 frame allowance or contact lens allowance
- Contact lens the fitting and evaluation is fully covered with no copay, allowing members to use their full allowance toward the purchase of contacts





### **Must contact VSP directly for any VSP related questions:**

### **VSP Agent Service Center Hours**

Monday - Friday, 5:00 a.m. to 5:00 p.m. PST (888) 585-8978 or CCAgentEnrollment@vsp.com

- Appointment status
- Agent of Record Changes
- Commission inquiries
- Consumer enrollment and VSP account issues

#### **VSP Consumer Service Center Hours**

Monday - Friday, 5:00 a.m. to 8:00 p.m. PST Saturday, 7:00 a.m. to 8:00 p.m. PST Sunday, 7:00 a.m. to 7:00 p.m. PST (800) 410-1857

- CECs to contact this number
- Consumer enrollment or VSP account issues





## Pregnant women have multiple coverage options when applying on <a href="https://www.coveredCA.com">www.coveredCA.com</a> or when reporting changes in the application

- Medi-Cal for Pregnant Women
- Medi-Cal Access Program (MCAP)
- Covered California Health Plans
- For current Covered California health plan consumers, reporting a pregnancy will reevaluate eligibility
- Unless an existing Covered California consumer who is eligible for Medi-Cal or MCAP wants to switch, reporting a pregnancy is not necessary nor recommended





Pregnant women are **first** evaluated for their eligibility for Medi-Cal and MCAP based on the monthly Modified Adjusted Gross Income (MAGI) of their household (the number of expected babies is included in the household size for Medi-Cal)

# Medi-Cal Covered California MEDI-CAL PREGNANCY COVERAGE MCAP WEDI-CAL PREGNANCY COVERAGE MCAP WATER COVERAGE WEDI-CAL PREGNANCY COVERAGE WEDI-CAL PREGNANCY AND MCAP WEDI-CAL PREGNANC



### Birth of a Baby

- While it is not necessary to report a pregnancy to Covered California, it is necessary to report the birth of a baby
- The birth of the baby is a Qualifying Life Event and will trigger Special Enrollment
- Medi-Cal includes expected baby/babies in FPL and Covered California does not





### **Medi-Cal for Pregnant Women (M9)**

- Medi-Cal for Pregnant Women (M9) Previously was a restrictedscope aid code for pregnancy services only, and not considered Minimum Essential Coverage (MEC). It is now considered MEC and covers all the same services full-scope Medi-Cal offers.
- Household monthly income over 138% and up to 213% FPL
- Eligibility ends at the end of the month of the 60 days following the birth of the baby (or end of pregnancy)
- Women must report a birth or end of pregnancy to their County Eligibility Worker within 30 days, at which time eligibility will be redetermined
- Consumers who are interested in switching coverage from Covered California to Medi-Cal for Pregnant Women can call the Covered California Service Center to have their eligibility reevaluated



### Medi-Cal Access Program (MCAP)

- Household monthly income over 213% and up to 322% FPL
- Must be a resident of California and agree to pay 1.5% of the household MAGI as a subscriber contribution
- Consumer's information is automatically sent from the online application to the MCAP program (not the local county) and enrollee will be contacted to complete the enrollment
- Pregnant consumers who are eligible for MCAP are allowed to switch to Covered California during open enrollment or if they have a qualifying life event for special enrollment
- Consumers can contact the MCAP program at <a href="http://mcap.dhcs.ca.gov">http://mcap.dhcs.ca.gov</a> or at (800) 433-2611 for any questions about the program or to check the status of an application



### **Pregnancy Program Income Guidelines**

The monthly income guidelines for eligibility in Medi-Cal and MCAP are listed below. These amounts are valid until the Department of Health Care Services updates them in 2016.

#### 138% 213% 322% Family Size\* (up to this income (up to this income qualifies for (up to this income qualifies for Medi-Cal) **Medi-Cal for Pregnancy M9)** qualifies for MCAP) \$1,832 \$2,828 \$4,275 \$2311 \$3,566 \$5,391 4 \$2,789 \$4,305 \$6,508

\$5,043

\$5,782

\$6,520

\$7,258

\$7,624

\$8,740

\$9,856

\$10,973

**Monthly Federal Poverty Levels for Pregnancy Coverage** 

\$3,268

\$3,746

\$4,224

\$4,703

## PREGNANCY COVERAGE



6

8

<sup>\*</sup>Medi-Cal includes expected baby/babies in FPL and Covered California does not



### **Updates to enrollment status in the consumer application**

- Some consumer applications may have a pending status after consumer has paid binder payment to the health insurance company
- Allow up to 60 days for enrollment status to be updated by carrier
- Report any access to care issues to Covered California

### **Consent, Income, and Tax Attestation Notice**

- Sent to consumer if consumer received notice they are in jeopardy of loosing their Advanced Premium Tax Credit (APTC)
- April 2016 removal of APTC
- Avoid a loss of APTC, consumer needs to contact Service Center directly
- Notice found in the Downloads section of Partner Tool Kit



### **Conditional Eligibility**

- Notice sent to consumers beginning February 2016
  - Provided to consumers as a reminder to submit verification documents by deadline to remain APTC and QHP eligible
- Documentation must be received by March 10, 2016
  - U.S. Citizen/National or non-citizen with lawful presence status
  - Income
  - Social Security Number (SSN)
  - Incarceration Status
  - American Indian/Alaska Native Status
- If documentation is already provided, no action needed
- Refer to the Quick Guide and example of the notice found in the Partner Tool Kit on www.CoveredCA.com



### **Tax Preparation Resources**

Certified Enrollers are not to produce or give tax advice to consumers on how to file their federal income taxes and should refer consumers to one of the following resources:

### California Tax Education Council: <a href="http://knowyourtaxpreparer.org/">http://knowyourtaxpreparer.org/</a>

• Find trained, licensed and registered tax professionals, available in Spanish and Mandarin

#### Board of Equalization: www.boe.ca.gov

Tax e-filing for businesses

#### Volunteer Income Tax Assistance (VITA): <u>irs.treasury.gov/freetaxprep</u>

• Find free help from tax preparers for those who make \$54,000 or less, persons with disabilities, the elderly, and limited English speaking taxpayers

#### CA Board of Accountancy: <a href="http://www.dca.ca.gov/cba/consumers/slectcpa.shtml">http://www.dca.ca.gov/cba/consumers/slectcpa.shtml</a>

How to Select a CPA

#### Franchise Tax Board: www.ftb.ca.gov

E-File a tax return, form instructions, pay taxes, find free tax help

### Turbo Tax: <a href="https://turbotax.intuit.com/best-tax-software/affordable-care-act/">https://turbotax.intuit.com/best-tax-software/affordable-care-act/</a>

Subsidy calculator, penalty calculator, informational videos

### H&R Block- <a href="http://www.hrblock.com/aca-tax-impact">http://www.hrblock.com/aca-tax-impact</a>

Informational webpage, penalty calculator



### **System Update**

CalHEERS Enrollment System will add new functionality on March 7, 2016

### **Key features for Sales Service Channels will include:**

County Children's Health Initiative Program (CCHIP) eligibility determination integrated with CalHEERS

- CCHIP only applies to the following counties:
  - San Mateo
  - San Francisco
  - Santa Clara
- Federal Poverty Level (FPL) guidelines for CCHIP have been updated for consumers in these counties to 266% - 322%
- Children eligible for CCHIP are not eligible for Medi-Cal
- These new FPL guidelines are not reflected in Shop & Compare



### **System Update**

CalHEERS Enrollment System will add new functionality on March 7, 2016

### **Key features for Sales Service Channels will include:**

#### **Email Communication**

- For consumers who have selected "E-mail" as their preferred method of communication, the CalHEERS system will now send an email notification that there is a notice available for viewing in their secure Mailbox
- Consumers must have created a CalHEERS account and entered a confirmed email address
- If an invalid email address is entered, CalHEERS will change the preferred method of communication back to "Mail"



## **QUESTIONS?**



### **THANK YOU!**

